Job Title: High School Mathematics Teacher (Algebra 1 Honors & Algebra 2 Honors)

Location: Indian River Charter High School, Inc., Vero Beach, Florida

Job Type: Full-time

About Indian River Charter High School:

Indian River Charter High School (IRCHS) is dedicated to providing students with a rigorous and comprehensive education that prepares them for success in future endeavors. IRCHS is a public charter high school (9-12) with a population of 700-800 students. Its goals are to develop students through our CARE framework: Creative, Academic, Real-world, and Emotional Empowerment.

IRCHS is also rated an “A” school by Florida’s School Rating System and has been the highest-rated high school in Indian River County for the past 20 years. Students accept a great deal of responsibility within the school environment, from the open campus to Homebase expectations, and participation in community projects such as; cultural events, government meetings, and volunteer activities. Each student is expected to follow a 7-point behavior contract to remain a student. IRCHS participates in random drug testing for all students, staff, and board members. IRCHS strives to empower students to reach their full potential and make meaningful contributions to society.

Position Overview:

We are seeking a passionate and dedicated High School Mathematics Teacher to join our team at Indian River Charter High School to teach Algebra 1 Honors and Algebra 2 Honors. The ideal candidate will have a strong background in Mathematics, a genuine enthusiasm for teaching, and the ability to inspire and engage students in the learning process. The Mathematics Teacher will be responsible for planning and delivering high-quality instruction, assessing student progress, and fostering a positive classroom environment conducive to learning and academic growth.

Key Responsibilities:

- Develop and implement engaging and rigorous lesson plans that align with the Florida Standards for Algebra 1 Honors and Algebra 2 Honors and the school's curriculum objectives.

- Mentor 25 students for four years through a unique curriculum (Homebase). This class includes individual meetings, parent communication, and weekly lessons.
- Utilize a variety of instructional strategies, resources, and technology tools to enhance student learning and understanding of mathematical concepts.
- Differentiate instruction to meet the diverse learning needs of students and provide support or enrichment as necessary.
- Create a positive and inclusive classroom culture that promotes respect, collaboration, and active participation among students.
- Guide problem-solving sessions and interactive activities to provide students with practical experiences and reinforce algebraic concepts and methodologies.
- Differentiate instruction to accommodate diverse learning needs and styles, providing support or enrichment as needed to ensure all students can succeed.
- Foster a collaborative and inquiry-based learning environment where students are encouraged to ask questions, explore ideas, and apply critical thinking skills.
- Use formative and summative assessments to monitor student progress, provide timely feedback, and adjust instruction accordingly.
- Establish clear expectations for behavior and academic performance, and effectively manage classroom discipline and behavior issues.
- Communicate regularly with students, parents, and colleagues to discuss student progress, academic concerns, and other relevant information.
- Participate in professional development activities, team meetings, and school-wide initiatives to support continuous improvement and professional growth.
- Collaborate with other teachers and staff members to integrate Mathematics across the curriculum and promote interdisciplinary connections.
- Actively engage in the school community by attending events, participating in extracurricular activities, and supporting the mission and values of Indian River Charter High School.

Qualifications:

- Bachelor's degree in Mathematics, Mathematics Education, or related field
- Valid teaching certification or Statement of Eligibility in Mathematics 6-12 (Florida certification preferred)
- Prior teaching experience at the high school level, preferably in a charter school or similar educational setting
- Deep knowledge of High School Mathematics content (specifically Algebra 1 and Algebra 2), instructional strategies, and assessment practices

- Strong communication, interpersonal, and organizational skills
- Ability to work collaboratively with students, parents, colleagues, and administrators
- Commitment to fostering a positive and inclusive learning environment for all students
- Willingness to participate in ongoing professional development and embrace new teaching methodologies and technologies

Application Process:

Applications will be reviewed on a rolling basis until the position is filled. Only qualified candidates will be contacted for interviews.

Indian River Charter High School, Inc. is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law. We encourage candidates from diverse backgrounds to apply.